



DEPARTMENT OF WAR
6000 Defense Pentagon
Washington, D.C. 20301-6000

CHIEF INFORMATION OFFICER

**MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP
COMMANDERS OF THE COMBATANT COMMANDS
DEFENSE AGENCY AND DOW FIELD ACTIVITY DIRECTORS**

SUBJECT: Cyber Qualifications at National Defense University

The National Defense University College of Information and Cyberspace (NDU CIC) offers a wide spectrum of educational activities, services, and programs to prepare information leaders to play critical roles in national security in the Information Age. NDU CIC curricula has been evaluated to meet DoD Cyber Workforce Framework (DCWF) knowledge, skill, ability, and task compliance in accordance with Department of Defense (DoD) 8140 policy requirements. This memorandum formally authorizes the NDU CIC Masters of Science in Strategic Information and Cyberspace Studies as an approved DoD 8140 foundational qualification option for DCWF cybersecurity (CS), information technology (IT), and cyber enabler (EN) work roles, at the advanced DoD 8140 proficiency level. This memorandum also authorizes NDU CIC curricula to meet DoD 8140 annual continuous professional development requirements.

NDU CIC curricula is regularly updated as new academic programs are designed to prepare learners for their DCWF work role. It is strongly recommended that Components look to NDU CIC for low/no-cost qualification pathways to satisfy DoD 8140 policy requirements. Consultation with your DoW cyber workforce supervisor is always recommended prior to enrollment in any DoD 8140 foundational qualification option.

NDU CIC academic programs apply to Department of War (DoW) civilians at a federal civil service pay grade of GS-13 (or equivalent) or above, and military service members at the enlisted E-7 pay grade or above, Chief Warrant Officers at the CW2 pay grade or above, and officers at the O-4 pay grade or above. Additional information pertaining to NDU CIC program curriculums can be found at the following link: <https://cic.ndu.edu/>.

The point of contact for this matter is Mr. Matt Isnor, Division Chief, Cyber Workforce Development Division at osd.mc-alex.dod-cio.mbx.cyberspace-workforce-tag@mail.mil.

Mark Gorak
Principal Deputy Chief Information Officer
for Resources and Analysis